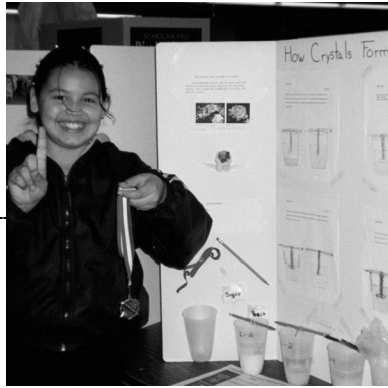


Helping Dreamers Become Achievers...



...One Child at a Time



"I Have a Dream"® Foundation
of Boulder County

2001 Annual Report

July 1, 2002

Dear Friends and Supporters,

It is with great pleasure that we present our 2001 annual report for the "I Have a Dream"® Foundation of Boulder County, Inc. (IHAD). The organization has experienced tremendous growth over the past 12 years. We are proud to report that IHAD is now helping 377 low-income youth reach their educational dreams with eight classes in Boulder, Longmont, and Lafayette.

Some of the organization's highlights over the past year include:

- ?? Over 87% of the first Lafayette Class have graduated from high school, and over 90% of those graduates have gone on to college or vocational school.
- ?? This year IHAD awarded \$90,000 in scholarship funding to 52 Dreamers currently in college or vocational school.
- ?? Over 300 people attended the Fourth Annual Dream-maker Luncheon at the CU President's Residence to honor community leader, Magistrate T.J. Cole. CU President, Elizabeth Hoffman was the inspiring keynote speaker.
- ?? IHAD was selected to become an AmeriCorps site through the National Notre Dame Mission Volunteer Program and host two AmeriCorps Promise Fellows through National IHAD and the Volunteer Center of the Pikes Peak Region/Chamber Nonprofit Partnership. We now have 17 AmeriCorps members providing service to our Dreamers and their families at our program locations.
- ?? IHAD Boulder was the first IHAD site to pilot a "Sponsor Recruitment Event" in April 2001 with funding from National IHAD through a Department of Justice grant, resulting in two new class sponsors.
- ?? In September, 2001, Dee and Tom Perry and Mike and Wilma Ormsbee very generously stepped forward to become class sponsors, allowing IHAD to adopt a seventh class of up to 50 low-income second graders from Sanchez Elementary School in Lafayette.
- ?? Catherine Smead also agreed to sponsor a new class and allowed us to adopt our eighth class of up to 50 Dreamers in second grade at Columbine Elementary School in Longmont.
- ?? IHAD recruited, interviewed, screened and placed 160 volunteer tutors and 30 mentors with Dreamers most in need of individualized attention and support.
- ?? The Boulder Valley Rotary Club selected IHAD as one of two main beneficiaries of their annual fundraising event – "Diamonds and Spurs".
- ?? The University of Colorado Office of Financial Aid chose IHAD to pilot the very first America Reads program in the community. We have now hosted over 10 work-study students through this federally funded literacy program.
- ?? IHAD's website www.ihadboulder.org was redesigned and updated, adding an opportunity to volunteer online.
- ?? Teaming for Technology selected IHAD to receive a one-year technology grant, which provided computer training for staff and eight new computers for our computer labs.
- ?? IHAD received a GEAR UP continuation grant from the U.S. Department of Education allowing us to provide college preparation programming for middle and high school aged students in the Broadway and Kalmia classes.
- ?? The Community Foundation of Boulder County awarded IHAD with a two-year matching endowment grant – allowing IHAD to establish an endowment fund that will guarantee the future for many more Dreamers in years to come.

We continue to be grateful to the individuals and organizations that have become sponsors, donors, partners, and volunteers investing in the lives of young people in our community. Because of your dedication and commitment, the "I Have a Dream"® Foundation of Boulder County is brightening the futures of children in Boulder County. Thank you.

Sincerely,



President, 2002 Board of Directors



Executive Director

Mission & Goals

The "I Have a Dream"® Foundation of Boulder County (IHAD) is a long-term dropout prevention program for low-income children in Boulder County. Our goal is to provide at-risk children with the knowledge, social skills, and academic commitment necessary to succeed as students, and as productive, engaged adults. As an incentive to encourage this personal development, IHAD also offers post-secondary tuition-assistance scholarships to those participating students who complete our program and graduate from high school.

Specific program elements include:

- ?? Academic and literacy development programs through the operation of six year-round learning centers;
- ?? Social enrichment, service learning and cultural programs after school and throughout the summer;
- ?? Tutoring on an individualized basis for each child;
- ?? Computer technology program providing training and equipment to Dreamers and their parents;
- ?? Mentoring – Pairing adult role models with Dreamers to offer support and guidance;
- ?? Career and college preparation programs;
- ?? Outreach assistance to families, and liaison intervention with teachers, counselors, neighbors and community leaders;
- ?? Intensive individualized counseling and case management provided by a full-time staff at each learning center.

IHAD is an independent 501 (c) (3) nonprofit based in Boulder County. The program follows the national model developed by Eugene Lang in New York in 1981. Children enter the program in elementary school – usually in second or third grade – and continue to participate through high school. IHAD serves 377 children and their families – a total of over 800 individuals. Six IHAD learning centers operate year-round: three are located in community centers at public housing sites and three are located in public elementary schools.



2001 Dream-maker Honoree Magistrate T.J. Cole with Dreamers at the Annual Luncheon.

Classes

1990 Boulder Class

sponsored by **Bob and Diane Greenlee**
IHAD's first class of 36 Dreamers adopted from the San Juan del Centro housing development in Boulder are now graduating from college!

1992 Lafayette Class

sponsored by **Dianne Ladd and Bruce Holland**
Over 87% of the 79 Dreamers have graduated from high school and 90% of those graduates have gone on to some level of higher education!

1996 Boulder - Kalmia Class

sponsored by **Midge Korczak**
These 32 middle and high school-aged Dreamers reside in the City of Boulder low-income housing sites and participate in programs at the IHAD learning center located in their neighborhood.

1999 Boulder - Broadway Class

sponsored by **Linda Shoemaker and Steve Brett**
Established with a Department of Education GEAR UP grant, these 41 elementary and middle school-aged Dreamers reside in four City of Boulder Housing sites and participate in programs at the IHAD learning center located in their neighborhood.

2000 Longmont - Casa Class

sponsored by **Debra Lane and the Sturm Family Foundation**

In partnership with Boulder County Housing Authority, the IHAD learning center is located at the Casa de la Esperanza low-income housing development and serves 44 children from Kindergarten through ninth grade.

2000 Lafayette - Pioneer Class

sponsored by **Paul and Brenda Lilly**

These 37 Dreamers are currently in third grade at Pioneer Elementary School in Lafayette. Our learning center operates after-school and throughout the summer in classrooms at the school.

2001 Lafayette - Sanchez Class

sponsored by **Dee and Tom Perry and Mike and Wilma Ormsbee**

Another school-based program in collaboration with the Boulder Valley Public School District. This class serves 37 low-income second graders at Sanchez Elementary School.

2002 Longmont - Columbine Class

sponsored by **Catherine Smead**

IHAD's newest class, a collaboration with St. Vrain Valley School District, provides after-school and summer programs for 41 low-income second graders at Columbine Elementary School.



Programs

IHAD has integrated the Alliance for Youth's Five Promises and the Search Institutes 40 Developmental Assets as a framework in designing its programs to assure that each Dreamer receives what they need to succeed in life as a caring and responsible individual.

Goal #1 - Dreamers will become actively engaged in learning (improve grades, literacy skills, and complete homework) to develop marketable skills.

Learning Centers

IHAD operated six year-round learning centers (two each in Boulder, Lafayette and Longmont) five days a week and throughout the summer. These centers are a safe place where Dreamers received literacy instruction, individualized help with homework, a healthy snack and access to computers for school projects.

*"My daughter finishes her homework on time now!"
- Dreamer parent*

*"My child has learned better social skills and now has a more positive attitude at school and at home."
- Dreamer parent*



Tutoring Program

One hundred and sixty volunteer tutors were recruited, screened and placed with Dreamers to provide literacy instruction, individualized tutoring, and assistance with homework.

"His reading and comprehension have improved, he has moved up a reading level." - Dreamer parent

"The Project Coordinator is bright, enthusiastic, and helpful with advice for each session. Good planner. Makes us feel appreciated". - Tutor



According to respondents from a 2001 "I Have A Dream"® survey...

88% of Dreamers said that "I Have A Dream"® has helped them improve their reading skills and helped them complete homework and school projects.

93% of Dreamer parents said that "I Have A Dream"® has helped their child feel better about school.

89% of Dreamers said that "I Have A Dream"® helped them get better grades.

Programs

Goal #2 - To provide a safe place and structured activities for Dreamers during non-school hours.



Summer Adventure Program

Dreamers retained academic skills and enhanced their leadership skills during a six-week summer program of literacy, math, arts, recreational and community service programs.

"My child knows that he can do whatever he puts his mind to." – Dreamer parent



Youth Technology Program

IHAD provided Dreamers with computer training, access to the Internet, educational software and his/her own computer after completion of computer classes sponsored by IHAD, Boulder Community Network, YWCA and Learning Power.

"77% of Dreamers report that
'I Have A Dream' has
helped them stay out of trouble."

Programs

Goal #3 - Dreamers will develop ongoing supportive relationships with caring adults who will encourage them to have high educational aspirations and a positive view of their future.

Mentoring Program

Over 45 long-term, reliable and supportive mentors offered Dreamers guidance, connections to other resources, served as youth advocates, shared special moments, and established high expectations for academic and career success.

*"I like IHAD because they're always willing to help me whenever I need it or just to have someone to talk to."
– Dreamer*



AmeriCorps Program

Since 1998, IHAD has been an AmeriCorps site funded through the Corporation for National and Community Service. This year IHAD recruited 15 AmeriCorps members and two AmeriCorps Promise Fellows to serve as case managers, mentors, tutors, and volunteer coordinators for Dreamers and their families. These national service volunteers made a full-year commitment to IHAD and receive a small monthly living allowance and an education award at the end of their service.

"I am continually amazed at the members I work with, their intelligence, diligence and devotion to "I Have a Dream." – AmeriCorps member



According to respondents from a 2001 "I Have A Dream"® survey...

89% of Dreamers said that "I Have A Dream"® helps them to feel good about themselves.

93% of Dreamer parents think their child will go to college or vocational school.

88% of Dreamers plan to go to college or vocational school.

Programs



Family Outreach

Each Project Coordinator established ongoing, personalized relationships with the Dreamers and their families through individual home visits, quarterly parent meetings, and family activities.

"The Project Coordinator is like a second mom to the children. She truly cares for my son. She is so supportive of our family." – Dreamer parent

Goal #7 - Dreamers will develop social and life resistance skills.



Counseling and Life Skills

Six full-time bilingual Project Coordinators developed personal relationships with their class of Dreamers providing individual counseling and referrals, and helping Dreamers deal with academic and personal issues or challenges. Regular Dreamer meetings focused on a variety of life issues including coping with peer pressure, nutrition, test preparation and leadership skills.

"My child has had fewer anger outbursts and is trying to share more with his younger brother." – Dreamer parent

"My Project Coordinator says I can do whatever I set my mind to." – Dreamer

"Without the continued support of IHAD, my daughter would have been one of those kids who 'fell through the cracks'. She fought her Project Coordinators tooth and nail, but they persevered. She is now attending college and majoring in Criminal Justice!" – Dreamer parent

"88% of Dreamers reported that 'I Have A Dream' has helped them get along better with their family."

Programs

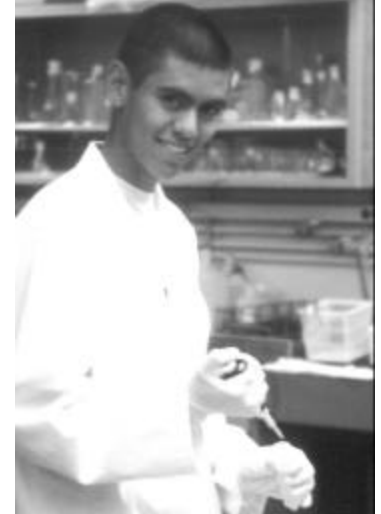
Career Choices and College Preparation

Tours of workplaces, job shadowing, career mentoring and paid summer internships were provided to Dreamers to help them explore future career choices. Academic counseling, visits to college campuses and an on-campus CU Dreamer Day provided experiences to show Dreamers that college is a real possibility for them.

"I now have a chance to go to college." – Dreamer

"I Have A Dream gives my son a picture of the future (we hadn't expected him to go to college)!" – Dreamer parent

"My daughter now believes she will go to college. 'I Have A Dream' has also helped her improve her grades and to have more self-confidence." – Dreamer parent



Goal #5 - To provide Dreamers opportunities to give back through community service.

Enrichment Program

Community service, cultural, and recreational activities were offered every week during Friday Fun Days and Teen Nights. Monthly incentive field trips were organized to broaden Dreamers' experiences, involving them in the community and providing incentives to reward positive behavior.

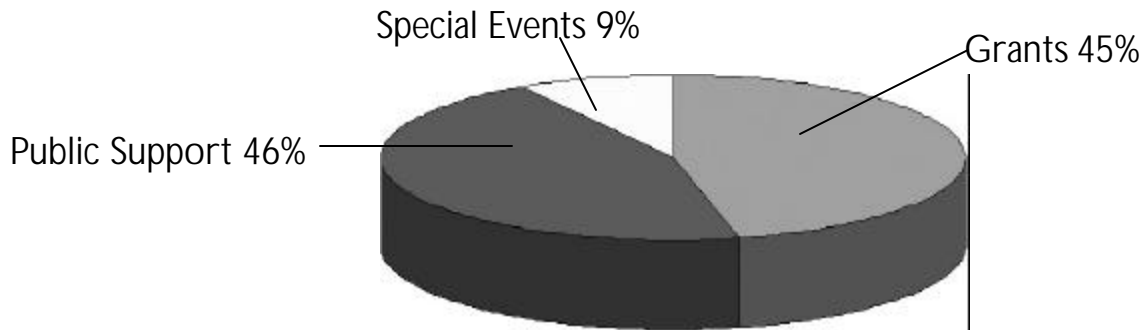
"The Project Coordinator is very organized in coordinating activities. He shows a sincere interest in all the kids...and is an excellent role model." – Dreamer parent



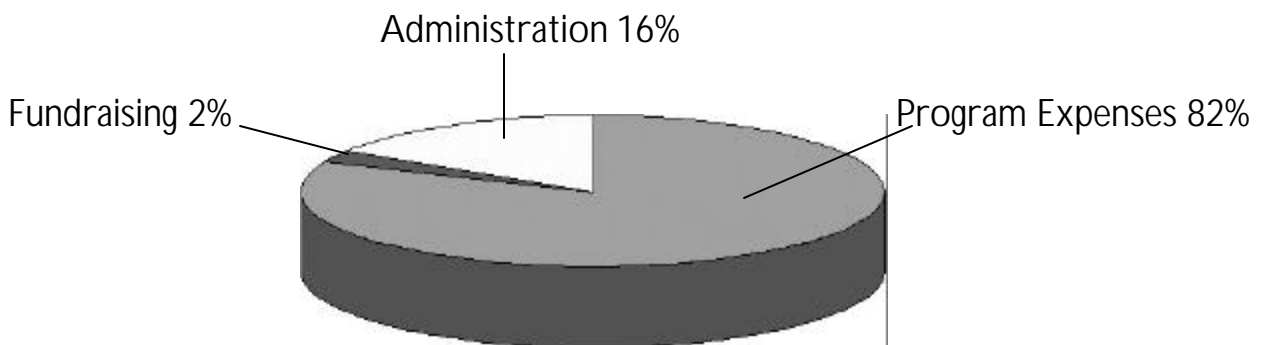
"85% of Dreamers reported in a recent survey that
'I Have A Dream' gives them
something constructive to do."

2001 Financial Information

Revenue \$646,479



Expenses \$649,557



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Members of the IHAD staff pose with IHAD founder Eugene Lang at a 20-year anniversary celebration.





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