

## **MENTOR!**

A Mentor is a positive role model who meets the same Dreamer on a one-to-one basis for an extended period of time. Under the supervision of a Project Coordinator, the Mentor/Dreamer relationship begins with an initial matching either at the student's home or in a location in the Dreamer's community. The Project Coordinator, Mentor, and Dreamer will review and evaluate the relationship on an on-going basis thereafter.

### **Mentor Responsibilities**

- Establish a relationship with one Dreamer for one year
- Provide homework/academic assistance as needed
- Personal contact by phone, mail or short visit during the "off" week
- Participate in IHAD regular or special events, as feasible
- Provide Dreamer with exposure to professional work situations whenever possible
- Expose Dreamer to new ideas and concepts
- Monthly oral and written contact with the Project Coordinator
- Plan and schedule age-appropriate activities with Dreamer
- Document any pertinent information regarding interactions with the Dreamer related to his/her growth
- Follow the guideline for Mentors as discussed at the training sessions

### **Time Commitment**

- Spend at least four hours a month in person with Dreamer
- Maintain oral contact with the Dreamer on "off" weeks
- One year commitment

### **Goals**

Mentor should begin setting either social or academic goals with the Dreamer no later than six months into the relationship

### **Reporting**

- Mentor will complete a brief written summary of what occurred during each personal contact made with the Dreamer; these should be given to the Project Coordinator or filled out online on a monthly basis
- Project Coordinator will contact the Mentor on a monthly basis to discuss the progress of the relationship

### **Training and Support Plan**

- Mentor will attend a two-hour orientation, led by the Volunteer Coordinator, to familiarize them with IHAD policies and discuss the various stages involved in developing a relationship with the Dreamer

- Mentor will be provided with information by the Project Coordinator on the Dreamer's background and resources
- Mentor will be provided with ongoing support from the Project Coordinator

### **Qualifications**

- Mentor must be 18 years old
- Mentor must have transportation with proof of insurance and valid driver's license
- Mentor should be willing to work with children from different backgrounds than his/her own
- Mentor should be patient, empathetic, and be willing to promote the social and educational success of youth
- Mentor must possess grit, social intelligence and a sense of humor ☺

### **Benefits**

- Attain the self satisfaction of assisting a child to succeed
- Time spent with Dreamer may be applied to meeting community service hours
- This may improve or develop professional skills that may be included on a resume, such as oral and written communication and leadership skills

### **Mentor Placement Process**

Mentorship is an important role in the life of a child. To ensure that this placement is a good one we will spend a good deal of time interviewing and training you. We hope that the energy put into this will make the match with a dreamer a good one and you and your dreamer will both enjoy the new mentorship. Below is the detailed process. (This process can take 2-6 weeks, on average 4 weeks.)

The Selection Process Includes the Following Steps:

1. Complete the "I Have a Dream"® Foundation volunteer application
2. Provide at least two references
3. Give written permission for a Colorado Bureau of Investigation arrest record
4. Provide a copy of drivers license, driving record, and automobile insurance
5. Complete the "I Have a Dream"® Foundation mentor application
6. Complete an extensive 1-2 hour interview with an IHAD Volunteer Coordinator
7. Meet with the Project Coordinator for a short second interview
8. Approval of volunteer placement by the Executive Director after a screening of the above documents
9. Complete a mandatory 2 hour training session

Meet the dreamer, his/her family and sign mentor agreement committing to 1 year of mentorship

To get started, complete a [volunteer application on-line](#), or contact Jenny Murphy at 303-444-3636 ext 40; [jenny.murphy@ihaveadreamboulder.org](mailto:jenny.murphy@ihaveadreamboulder.org).