

**“I Have a Dream” Committees**

1. **Audit/Investment Committee**
   - Annual specification of scope of financial audit, prior to outside audit, consistent with Board monitoring policy.
   - Assessment and confirmation of auditor’s independence, and engagement of auditor -- by no later than February 15th.
   - Recommendations brought forth for Board consideration regarding revisions to Investment Policies, including but not limited to Scholarship Reserve Funds, Endowment Funds, and board-designated (non-operating) reserves.
   - Management of investment funds in accordance with Investment Policies as adopted by the Board.

2. **Community Linkage Committee**
   - Develop mechanisms and plans for Board approval regarding linkage between the Board and the community regarding programming and outcomes.

3. **Dream-Maker Luncheon/Breakfast Committee**
   - Plan and execute luncheon event and breakfast.

4. **Golf Tournament Committee**
   - Plan and execute golf tournament.

5. **Board Development Committee**
   - Properly screen slate of potential board members and propose slate of officers, no later than September of each year.
   - Upon election of new board members, arrangement of orientation/training of board members in the board’s governing process and strategic issues of the board’s choosing.
   - Recommend additional board training opportunities to enhance the board’s governance skills.

6. **CEO Compensation Committee**
   - Propose annual CEO compensation package alternatives for board consideration by September.
   - Provide data as to comparable compensation for similarly qualified persons in functionally comparable positions at similar organizations.
   - Keep contemporaneous documentation and records with respect to the deliberations and decisions regarding CEO compensation.