Dear Friends & Supporters:

We might sound a little repetitive, but it's pretty exciting to get to say we've had another record year at the “I Have A Dream!” Foundation of Boulder County. For the first time in our history, we launched three new Dreamer Classes in one school year and because of this intentional growth, we are serving the most Dreamer Scholars ever. We also added two specialized positions in Wellness & Prevention and Academic Programs to deepen the quality of Dreamer Scholar programming.

In the upcoming years, we'll be growing our impact on the Boulder County community even more with our partnerships and as one of the founding members of the Dream Big Initiative (read more on page 6).

Thank you for being part of this amazing growth as a member of Team Dream, ensuring our Dreamer Scholars are given the best chance to succeed - in school, college, and a career!

—Lori & Kristen

Lori Canova
President & CEO

Kristen Solomon
2016 Board Chair
MISSION
The “I Have A Dream” Foundation’s mission is to empower children from low-income communities to succeed in school, college, and career by providing academic, social, and emotional support from elementary school through college, along with postsecondary tuition assistance.

HISTORY
The “I Have A Dream” Foundation of Boulder County was founded in 1990 and follows the national “I Have A Dream” model, which was established in New York in 1981 by founder Eugene Lang. Local Boulder philanthropists learned about this model and, motivated by the dismal 35% graduation rate for low-income youth in the area, launched the local Boulder County affiliate.

The “I Have A Dream” Foundation of Boulder County is the 33rd National affiliate and is one of the largest in the country. The organization has sponsored 18 Dreamer Scholar Classes and has provided more than 1,000 Dreamer Scholars with intensive, wrap-around services and scholarships, also reaching family members and guest participants to impact over 4,000 people in Boulder, Lafayette, Longmont, and Frederick.

VISION
Our dream is a world where every child has equal access to the educational and career opportunities that will ignite their innate potential.
Three New Classes Launched

In 2016-17, “I Have A Dream” launched three new Dreamer classes, increasing the number of Dreamer Scholars by almost 33% and leading to the highest number of active Dreamer Scholars in our history!

- The Elk Class started in partnership with Boulder Housing Partners in the Boulder Valley School District; these youth will graduate in 2026.
- The Carbon Valley Class was launched with 50 students at Thunder Valley K-8 in the St. Vrain Valley School District; these youth will graduate in 2027.
- The La Vista Class of 50 youth began at Alicia Sanchez International Elementary School in Boulder Valley School District; they will graduate high school in 2028.

Each site is supported by its own full-time Program Director, as well as several AmeriCorps members, program volunteers, and tutors.

We’re Going to College!

In May 2016, 14 Dreamer Scholars from the Iris Class graduated high school as well as three Casa Class Dreamer Scholars. The Iris Class Program Director Francisco Mejias and the rest of the “I Have A Dream” staff supported these students every day in school, after school, and during the summer for the past 10 years. We are so proud of everything they have achieved and look forward to seeing what they do next.

These graduates headed to a variety of colleges, including CU–Boulder, Colorado State University, University of Wyoming, and Front Range Community College. As high school graduates, they are now part of our Dreamer Scholar alumni network and will continue to be supported by “I Have A Dream’s” College & Career Department.

Debt-Free College Scholarships

“I Have A Dream” was awarded a big grant in 2016. Not only big in amount, but also in impact. Thanks to a significant grant from the Colorado Opportunity Scholarship Initiative (COSI), a program of the Colorado Department of Higher Education, “I Have A Dream” can send its Dreamer Scholars and other youth that take part in its college preparation program to college or another post-secondary program completely or nearly debt free!

The Closing the Gap Scholarship will cover the cost of students tuition, room & board, fees, and books for students who are eligible for the scholarship, up to $10,000. In 2017, 35 youth will receive this scholarship, saving them a potential collective $135,000 in college expense debt!

“I Have A Dream” was awarded just over $500,000 for these scholarships, all of which will be matched to create a scholarship pool of more than $1 million to be distributed in the next five years.

If you’re interested in matching direct scholarship funds, contact Lori Canova at 303-444-3636 x16 or lori.canova@ihaveadreamboulder.org
A Sad Farewell to Our National Founder

In April 2017, the “I Have A Dream” Foundation of Boulder County said goodbye to the National "I Have A Dream" Foundation founder, Eugene Lang, who had recently celebrated his 98th birthday and passed away peacefully in his home.

Lang launched the “I Have A Dream” model in 1981 on an impulse. He had returned to the elementary school he attended in East Harlem to give a speech to sixth graders. As he took the stage that day, the Principal mentioned that only 25% of the class would likely graduate high school. Lang changed his speech on the spot and promised each of the youth a scholarship for college if they graduated high school. With this promise and support from Lang, the first Program Director, and volunteers, 90% of that class graduated high school and 60% went on to college.

In 2011, Lang visited the “I Have A Dream” Foundation of Boulder County program and was the honored guest at our annual Dream-Maker Luncheon.

“He was thrilled — and remains ebullient! — by the trip and the extraordinary reception you and your colleagues gave him. He couldn’t stop talking about how unique the Boulder program is and how genuine and committed the whole community is to 'I Have A Dream.' It is everything he ever wished for the program to be.” — Lang's daughter, Jane Lang (2011)

Since Lang launched the first class in New York, more than 200 “I Have A Dream” programs have existed around the country and in New Zealand. The concept — to provide academic and mentoring support to low-income youth with the promise of a post-secondary scholarship — was popularized by a front page story in the New York Times in 1985 and a segment on 60 Minutes in 1986. There have been 17,000 Dreamer Scholars since the first class began in 1981, all supported in their educational achievement and reaching success that might have otherwise alluded them if not for Eugene Lang and his bold promise back in 1981.

Lang started college at the age of 15 and after graduating from Swarthmore College, he became a “self-made businessman” who led REFAC Technology Development Corporation. He received a Presidential Medal of Freedom from President Bill Clinton and was a “Point of Light” designee by President George H.W. Bush. He was the recipient of some 41 honorary degrees, a member of numerous boards, and served as a Torch Bearer for the 1996 Olympic Games. We are proud to continue and honor his legacy.
The “I Have A Dream” Foundation of Boulder County has enrolled and served 1,000 students since 1990. In that time, the organization has worked with hundreds of local partners, which have provided educational curricula, field trip opportunities, internships, scholarships, and access to experiences our youth would not otherwise access. The organization has a strong relationship with the local school districts and housing authorities, which provide access to free program space and to grade and attendance data. Its relationship with the Sisters of Notre Dame Mission Volunteer Program provides 38 full-time AmeriCorps positions to the organization.

In 2014, “I Have A Dream” took its local partnerships a step farther as a founding partner of the Dream Big Initiative. This collaborative effort is expanding “I Have A Dream” programming to additional youth in Boulder County and adding an Early Childhood Education component with the goal of eventually serving all low-income youth in Boulder County with Cradle-to-Career support. Through Dream Big, “I Have A Dream” has served more than 200 additional students, providing college & career programming to high schoolers.

More information about the Dream Big Initiative is available at www.DreamBigBoulderCounty.org.
The Need

In Boulder County,

8% of families with children live in poverty, making less than $24,600 (for a family of four).***

This income is only one-third of Boulder County’s Self-Sufficiency Standard, which is $75,906* for a family of four.


15,825
Students qualify for Free and Reduced Lunch**

** of St. Vrain and Boulder Valley school districts (2016-2017)

32% of Latino children are living in poverty in Boulder County ***


Your chances of reading at grade level by 3rd grade are only 55% if you grow up in poverty,

but if your parents make over $30,000 annually, your chances increase to 90%.

“The Tale of the Transformational Leader”
The Community Foundation Serving Boulder County (2012)
Our Program

Academic Achievement

» Literacy proficiency through one-on-one and group activities
» Science, technology, engineering, arts, and math (STEAM) skills and hands-on activities
» Homework help and study skills
» One-on-one tutoring during daily in- and after-school program
» Study skills class in high school

78% of Dreamer Scholars were performing at or approaching grade level in math at the end of fifth grade.

Service Learning & Life Skills Workshops

» Service learning projects
» Social confidence, cultural appreciation, good citizenship, and leadership skills
» Socio-emotional skill development
» Workshops on nutrition, peer pressure, teen pregnancy prevention, and drug & alcohol prevention
» Trusting relationships between staff and Dreamer Scholars which support positive life choices

97% of Dreamer Scholars report they have an adult at “I Have A Dream” whom they trust.

Summer Learning & Leadership

» Programming to prevent summer learning loss in math, science, and literacy
» Activities that foster leadership growth, cultural enrichment, and career exploration

82% of Dreamer Scholars in elementary school maintained or gained in reading levels over the summer of 2016.

One-on-One Mentoring & Support Networks

» Long-term, positive relationships with mentors and staff
» Diverse cultural opportunities
» Extracurricular activities and athletics

96% of Dreamer Scholars with mentors report that they know their mentor cares about them.

College & Career Preparation & Aspiration

» Workshops to create a culture of college goal setting
» Career tours that connect school and the workforce
» Paid internships and job shadows
» College tours and hands-on guidance through the admissions and financial aid process

98% of Dreamer Scholars report that they expect to graduate from high school and go to college.

Parental Outreach & Counseling

» Parent leadership councils to increase parent involvement
» Parent meetings, home-visits, and parent-teacher conferences
» Education of parents about their role in their child’s academic development
» Explanation of the post-secondary process and assistance with college & financial aid applications

89% of parents said they have learned new things at “I Have A Dream” parent programming.

Financial Resources & Opportunity

» $10,000 scholarship for college or vocational school
» Additional scholarship opportunities to help offset the cost of a post-secondary education
» College Savings Accounts for parents and students

168 Dreamer Scholars and other youth have opened College Savings Accounts through “I Have A Dream.”
Spotlight: Dreamer Scholar
Fatima Rodriguez

Casa Class Dreamer Scholar Alumna Fatima Rodriguez graduated from Niwot High School in 2016. She began her post-secondary education that fall at Metropolitan State University of Denver, and in 2017 is going onto her second year at college, majoring in Broadcasting with a minor in Technical Communications.

Fatima finished her third summer interning with the University of Colorado–Boulder, made possible by the partnership between the “I Have A Dream” Foundation and CU–Boulder.

“I was able to add that experience to my resume as well as learn valuable skills for the future.”

Fatima continues to work hard at achieving her dreams and the “I Have A Dream” Foundation is there every step of the way to support her.

“My experience with 'I Have A Dream' has been positive and very helpful.

"Since I graduated, my program director has stayed in contact, ensuring my college transition is a smooth one. The ‘I Have A Dream’ Foundation is a source of support that we can reach out to when we need it.”

“I Have A Dream” has a proven record of increasing high school graduation rates and college enrollment and completion for low-income youth in Boulder County, breaking the cycle of poverty in our community.

**High School Graduation Rates**

- 78% of low-income students in BVSD and SVSD

**College Enrollment Rates**

- 42% of Colorado’s FRL youth
- 50% of Boulder County’s low-income youth

**College Graduation Rates**

- 60% of Dreamer Scholars
- 48% of Colorado’s low-income students at a four year school graduate in six years

---

1 2016, Department of Education

2 2017, Colorado Department of Higher Education as reported in Community Foundation Serving Boulder County TRENDS Report 2015

3 2015, Colorado Department of Higher Education

*FRL = Free and Reduced Lunch*
Sponsors

Class Sponsors
Diane & Bob Greenlee
Midge Korczak
Dianne Ladd, Bruce Holland & Edie Ortega
Debra Lane & Steve Szabo
Brenda & Paul Lilly
Dee Perry
Wilma & Mike Ormsbee
Catherine Ray
Linda Shoemaker & Steve Brett
Sturm Family Foundation

Dreamer Sponsors
AJL Charitable Foundation
Margaret Alfonso
Cynthia & Charles Anderson
Francie Anhut
Anonymous (in memory of Joseph Cogen)
Anonymous Donor (In memory of Faith & I.A. Butler (Beatt Steiner))
Anonymous Donors
David Anthony & Liz Harding
Rosemary & Larry Arp
Ascent Church
Dina, Gail, & Peter Aweida
Michael & Patty Bank
Connie & Bill Barclay
KC Becker & Miles Kunkel
Beeler Family Fund
Peter & Barbara Behrendt
Belcher Family Foundation
Suzy Belmont
Shannon & Noel Bennett
Lisa & Jeff Bennett
Ian Bennett & Jill McCarthy
Scott & Kathryn Berger
Amy Beringer & John Grubb
Karen Bernardi
Dennis & Libby Berry
Dana & Brad Bickham
Leslie Biggs
Linda & Chris Bitner
Candice Blake
Jodi Bogen
Nancy & Al Boggess
Boulder Housing Partners Foundation
Boulder Valley Unitarian Universalist Fellowship
Bryan Bowen
Serena & Brad Bowman
Aaron Brockett
James Buie
Gerry & Nan Bunce
Pat & Rick Burdick
Bradford Burns
Anne Burton
Jane Butcher
Ronald Cabrera
Shelly Cadara
Lancene Cadara
Jimmy Calano
Tami & Dan Campbell
Stephanie Campbell
Marianne Castano & Luke Clemente
CCX Corporation - Tom & Chris Hanchin
Amy & Frank Chan
Hilary & Scott Chandler
Katy & John Chapman
Seth Cheroff
City of Longmont
Brian & Jeannie Cleveland
Claire & Andrew Clurman
Judi Cogen
Alan Cogen
Caroline & Peter Coggan
Martine Convay
Luciana Cordova
Sean Corey
Barbara & Tom Corson
Kathy & Lee Daniel
Donna Davis & James Tailer
Jamiie Dawson
Ethan & Kim Decker
Dan & Julie DeGolier
Bruce & Carleen Dierking
Lani & Don Dolikfa
Polly & Bruce Douglass
Susan & Scott Drake
Frances Draper
Matt & Nancy Driscott
Judy & David Driscoll
Megan & Matt Dubofsky
Leslie & Henry Eaton
Barclay & Jason Eckenroth
Nancy Egbert
Jennifer Egbert
George & Barbara Eidsness
(Transwest)
Bob Von Eshen
Evan Evans & Reily Murphy-Evans
Silvine Farnell
Finley Family
Tom & Bethany Fischaber
Chris & Laura Foreman
Susan & Benjamin Foster
Carla Frederick
Elyana & Jeremy Funk
Michelle & Tom Gallop
Grace & Gordon Gamm
Nathan Garcia & Samantha Meiring
Wes & Allyson Gardner
Avi Gardner
Eva & Jim Gaudio
Rick & Nancy George
Allen & Jeanne Ginsborg
John & Vicky Graham (Graham & Company PC, CA)
Lisa & Doug Granat
Ferd & Louise Grauer
Diane & Bob Greenlee
Lisa & Mike Greenwood
Mary Greer
Scott & Marlene Gresser
Patti & Robin Guilford
Lynn Guisinger
Erin & John Harding
Harlow Family Foundation (Carolyn Sanders)
Dick & Cathie Harris
Susie & John Hayes
Rollie & Josie Heath
Scott Henderson
Scott Herrin
Barbara Herz
Mary & Paul Hester
Hildegard & Wain Stowe Family Foundation
Christy & Aric Hilmas
Cindy Hodge
Carrie Hodge
John R. Hoffman
Connie Holden & TK Smith
Holland & Hart Employees
Jim & Edie Hooton
Suzanne & Dave Hoover
Amory & Carrie Host
Eileen & Rich Howarth
Kaye Howe
Betty Hoye
Robert & Bernadita Hutchison
“I Have A Dream” Board of Directors
Wayne Itano & Christine Yoshinaga-Itano
Kay & Daryl James
Lori Jones (Avocet Communications)
George & Kristin Karakehian

Class History
1990 Boulder Class of 1998
36 Dreamer Scholars
San Juan del Centro Low-Income Housing Development
1992 Lafayette Class of 2000
79 Dreamer Scholars
Ryan, Pioneer, and Lafayette Elementary Schools
1996 Kalmia Class of 2007
32 Dreamer Scholars
Kalma, Iris Hawthorne, & Diagonal Boulder Housing Partners (BHP) Low-Income Housing Developments
1999 Broadway Class of 2008
41 Dreamer Scholars
Kalma, Iris Hawthorne, and Broadway BHP Low-Income Housing Developments
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Lasma, Iris Hawthorne, and Broadway BHP Low-Income Housing Developments
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2002 Columbine Class of 2012
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2000 Casa Class of 2014
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53 Dreamer Scholars
Casa de la Esperanza - Boulder County Housing Authority Low-Income Housing Development
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2010 Phoenix Class of 2020 (Boulder)
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2012 Griffin Class of 2022 (Lafayette)
(Originally the Eagle & Ryan Classes)
105 Dreamer Scholars (2016: 7th & 8th Graders)
Escuela Bilingüe Pioneer Elementary School & Ryan Elementary School; currently at Angevine Middle School and Centaurus High School
2013 Aspen Class of 2023 (Longmont)
60 Dreamer Scholars (2016: 6th Graders)
Spangler Elementary School & the Aspen Meadows Longmont Housing Authority Low-Income Housing Development; currently at Timberline K-8

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GRADUATED DREAMERS

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GRADUATED DREAMERS
Change a Life. Become a Dreamer Sponsor.

We are seeking Dreamer Scholar Sponsors at $3,000 a year for 10 years of the 16 years we support these youth. In addition to becoming Dreamer Scholars in the 1st grade, students will benefit from all of our programming components, including college and career support, while also maintaining the high caliber of year-round academic, social-emotional, and enrichment activities, along with the $10,000 scholarship towards college that has made the program a continued success for the student participants.

### Contribution

<table>
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<tr>
<th>Contribution</th>
<th>$250</th>
<th>$1,500</th>
<th>$3,000</th>
<th>$5,000</th>
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<tbody>
<tr>
<td>Colorado Child Care Contribution Credit</td>
<td>($125)</td>
<td>($750)</td>
<td>($1,500)</td>
<td>($2,500)</td>
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<tr>
<td>Colorado Tax Savings</td>
<td>($12)</td>
<td>($69)</td>
<td>($139)</td>
<td>($232)</td>
</tr>
<tr>
<td>Federal Tax Savings**</td>
<td>($83)</td>
<td>($495)</td>
<td>($992)</td>
<td>($1,650)</td>
</tr>
</tbody>
</table>

### After Tax Cost of Giving*

| After Tax Cost of Giving* | $30 | $186 | $371 | $618 |

*This information should not be construed as tax advice, and as always, you should consult your tax advisors for the most accurate information.

** Based on 33% tax bracket. *** Approved through 2019
Financials

The "I Have A Dream" Foundation of Boulder County demonstrated sound fiscal management and accountability measures in 2016, as shown in the audit completed by Haynie & Company. The financial statements shown are consolidated statements that represent "I Have A Dream." A full audit report is available upon request.

Operating Statement of Activities

<table>
<thead>
<tr>
<th>2016 Revenue</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Support</td>
<td>$1,215,045</td>
<td>42%</td>
</tr>
<tr>
<td>Foundations/Corporations</td>
<td>561,477</td>
<td>20%</td>
</tr>
<tr>
<td>Government Grants</td>
<td>492,711</td>
<td>17%</td>
</tr>
<tr>
<td>AmeriCorps and In Kind</td>
<td>376,765</td>
<td>13%</td>
</tr>
<tr>
<td>Special Events</td>
<td>221,043</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>3,284</td>
<td>0%</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING REVENUE</strong></td>
<td><strong>$2,870,325</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2016 Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$2,400,435</td>
<td>85%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>116,513</td>
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</tr>
<tr>
<td>Support Services</td>
<td>325,332</td>
<td>11%</td>
</tr>
<tr>
<td><strong>TOTAL OPERATING EXPENSES</strong></td>
<td><strong>$2,842,280</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

Statement of Financial Position—as of December 31, 2016

<table>
<thead>
<tr>
<th>2016 Assets</th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>$1,652,261</td>
<td></td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>1,350,090</td>
<td></td>
</tr>
<tr>
<td>Temporary Restricted Programming Funds</td>
<td>2,287,506</td>
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</tr>
<tr>
<td>Temporary Restricted Scholarship Funds</td>
<td>2,960,809</td>
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</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$8,250,666</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2016 Liabilities &amp; Equity</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Liabilities</td>
<td>$122,031</td>
<td></td>
</tr>
<tr>
<td>Total Long-Term Liabilities</td>
<td>654,984</td>
<td></td>
</tr>
<tr>
<td>Board Mandated Reserves</td>
<td>500,000</td>
<td></td>
</tr>
<tr>
<td>Unrestricted Equity</td>
<td>1,725,336</td>
<td></td>
</tr>
<tr>
<td>Temporary Restricted Equity</td>
<td>5,248,315</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND EQUITY</strong></td>
<td><strong>$8,250,666</strong></td>
<td></td>
</tr>
</tbody>
</table>

Leave a Legacy

To help ensure that "I Have A Dream" will be able to serve the needs of future generations, 19 supporters (listed below) have stepped up to join our Leave a Legacy society and designate "I Have A Dream" as a beneficiary in their wills and estate plans. We are immensely grateful for their current and future support of our Dreamer Scholars, which will provide youth with incredible opportunities to achieve their goals of making life richer and fuller for our whole community.

We would like to expand our Leave a Legacy society. We hope that you will consider a lasting gift to "I Have A Dream" in your estate planning. To learn more, contact Kasia Szewczyk, Vice President of Donor Relations, at kasia@ihaveadreamboulder.org or 303-444-3636 x15.

Leave a Legacy Society

| Anonymous (x3)                  |
| Peter Braun                     |
| Gerry and Nan Bunce             |
| Anne Burton                     |
| Eva Gaudio                      |
| Mary Greer                      |
| Mary Hester                     |
| John Hoffman                    |
| Kaye Howe                       |
| Midge Korczak                   |
| Al and Ann Marie Manzi          |
| Lynn Morgan                     |
| Kathleen Norris                 |
| Cynthia Schmidt                 |
| Rob and Sally Smith             |
| TK Smith                        |
| John Trueblood                  |

12
Spotlight: Volunteer Tutor
Julie Eisenberg

Julie Eisenberg grew up in Maryland and later graduated from Rice University in Houston, Texas. She is now a software engineer for Google and has been a tutor with the Iris Dreamer Class for over a year. Julie first heard about the “I Have A Dream” Foundation during a presentation by “I Have A Dream’s” Director of Volunteers at Google, who was visting to recruit math and science tutors.

Julie helped tutor the Iris Dreamer Class, which is currently in high school, during the school year and summer. She and her coworker Jeff Arenson also led coding workshops with the middle and high schoolers, during which they taught the Dreamer Scholars how coding powers web pages and played coding games with them.

Julie believes that the “I Have A Dream” Foundation’s holistic approach makes it so successful. “The students are given so much more than academic assistance — it’s a community where they can find mentors, support, and people who care about them.

“As a volunteer tutor, I have really appreciated the opportunity to get to know the kids and bond with them over a whole year. We aren’t just strangers who pop in for a month and leave again. I’ve found that my impact as a tutor is stronger after I’ve had the opportunity to build trust with the students, sometimes by just chatting about their interests rather than working.

“Next time around, I’d like to start off working with a younger group, so that I can build a more long-term relationship with them before they leave for college.”
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Help students with their homework, study skills, and enrichment activities. Program volunteers meet with Dreamer Scholars at least once per week at one of our learning centers/local schools, for a minimum one-semester commitment.

Mentors
Adult volunteer mentors support Dreamer Scholars with long-term, reliable relationships and serve as positive role models. Mentors see their Dreamer Scholar at least twice per month for a minimum one-year commitment, doing fun activities like hiking, arts and crafts, shooting hoops, gardening, etc.

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Board members serve for three-year terms, providing guidance for programming, fundraising, and financial management. Committee members commit one year to support the Board of Directors on one of the committees.

Hosts for Job Tours, Summer Internships, and Career Presentations
Employees and companies offer tours of their workplace and job shadowing days for middle and high school Dreamer Scholars, and paid summer internships for high school and college students. Individuals are also needed to visit the program and speak to our Dreamer Scholars about their career/industry.

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