2010–2011 ANNUAL REPORT

Celebrating 20 Years of Educating Boulder County Youth
Our Mission
The mission of the “I Have a Dream” program is to motivate and empower children from low-income communities to reach their educational and career goals by providing a long-term intervention program of mentoring, tutoring, and cultural enrichment. Upon graduation from high school, each Dreamer is eligible to receive a last-dollar, four-year tuition-assistance scholarship for college or vocational school.

Our History
The “I Have a Dream” Foundation of Boulder County was founded in 1990 as a 501(c)3 nonprofit organization. The program follows the national “I Have a Dream” model established in New York in 1981 by founder Eugene Lang. Once funding is secured, cohorts of approximately 50 low-income elementary school children who are deemed at high risk for dropping out of high school are identified with the assistance of local school districts and housing-authority personnel. A learning center is established exclusively for that group to provide comprehensive long-term program support for every child from elementary school through high school. The ultimate goal of “I Have a Dream” is for each Dreamer to graduate from high school prepared for higher education or a fulfilling career.

Our Impact
The “I Have a Dream” Foundation of Boulder County is increasing high-school graduation rates and creating a clear pathway to college and a brighter future for low-income kids in Boulder County.

- “I Have a Dream” Boulder County is one of the largest affiliates in the country with six active and four graduated classes of Dreamers. Since 1990, we have provided services to over 500 low-income youth and their families, for a total of 1,500 individuals.

- “I Have a Dream” has dramatically increased graduation rates of Dreamers, with over 90% graduating from high school compared to a 50-60% graduation rate of their peers. And 86% of Dreamers continue on to college or vocational school, a rate more than five times that of their low-income peers.

- “I Have a Dream” impacts the entire community. According to statistics from the local housing authority, crime and vandalism reports have been reduced by 50% in public housing neighborhoods where “I Have a Dream” has been present and has provided services.

Our Challenge
More than 14,000 children in Boulder County live below the poverty line, and are at risk for dropping out of school and could benefit from our program with your financial and volunteer support.

Front page: More than 90% of Dreamers graduate from high school. Photo by Casie Zalud Photography
December 2011

Dear Friends and Supporters,

Welcome to our 2010-2011 annual report, commemorating the 20th anniversary of the “I Have a Dream” Foundation of Boulder County.

Among many anniversary highlights, one of our proudest moments was the launch of our tenth Dreamer class – a group of 50 second-graders from Columbine Elementary School in Boulder. With sponsorship commitments from 37 donor individuals and families, the Phoenix Class is the most broadly supported Dreamer class to date, and we are grateful for this new “Sponsor-a-Dreamer” model of support that fosters a vibrant community of participation in the lives of these children.

Since our inception in 1990, we have served more than 500 low-income youth and their families in Boulder County, dramatically reducing the high-school drop-out rate and increasing college attendance for these low-income youth. We have distributed a total of $1,008,000 in college and vocational school scholarships for tuition and books for 183 graduated Dreamers, thanks to the generosity of our class sponsors. With six active classes, we remain one of the largest and most successful “I Have a Dream” affiliates in the country.

In spring of 2010, we celebrated the high-school graduation of 11 Dreamers from Longmont. We also recruited, interviewed, and trained 176 volunteer tutors and mentors to work individually with Dreamers to provide academic, social and personal support.

Thanks to community support from throughout Boulder County, we enjoyed several successful events – the 20th Anniversary Dream-Maker Luncheon, the 8th annual Golf Tournament, a donor appreciation event featuring Stephen Tebo’s private collection of classic and rare vehicles, and a new Kitchens Are Cooking tour that showcased the work of interior designers and builders in ten homes for the benefit of “I Have a Dream”. We are grateful to the many underwriters, donors, volunteers and participants responsible for these successes.

For the tenth consecutive year, the Notre Dame Mission Volunteer Program and the Corporation for National and Community Service awarded funding to recruit 17 AmeriCorps members and a VISTA member who provided a year of service to our program and the Dreamers.

In late 2010, the “I Have a Dream” Board of Directors announced an intention to launch a new class of Dreamers in each of the next five years, adding 250 new students to the program by 2015. To accomplish this will require the participation of new donors and volunteers, in addition to the continuing commitment of the many individuals and organizations who have created this legacy of long-term support for children from low-income families in our community.

You can help build support for these new classes by introducing more people to our work and sharing your commitment to “I Have a Dream”. We are deeply grateful for your generosity as we reaffirm our commitment to helping these young people achieve their dreams. Thank you for giving in so many ways.

Sincerely,

Lori Canova

Michael Greenwood

CEO

Board Chair

2011 Board of Directors
Michael Greenwood, Chair
Pat O’Brien, Vice Chair
Sue Baillie, Secretary
Rajul Pandya, Past Chair
Perry Ashley
Peter Aweida
Robert C. Bond
Peter Braun
Shay DiCocco
Frances Draper
Eva Gaudio
Mary Hester
Al Manzi
Krista Marks
Chris Pacheco
Dee Perry
Deirdre Pilch
Melina Saiti
Jim Sawtell
Kristen Solomon
Steve Szabo

Honorary Board
Kaye Howe
Annette Taylor

Staff
Lori Canova, Chief Executive Officer
Terry Bitner, Chief Financial Officer
Bill Myers, Vice President of Development
Cathie Williamson, Vice President of Programs

Program Directors
Enrique Franco, Phoenix Class
Elyana Funk, Sanchez Class
Francisco Mejias, Iris Class
Kristen Moegling, Columbine Class
Rigo Tostado, Casa Class

AmeriCorps & VISTA Members
Suzy Belmont
Audrey Brazeel
Emily Felton
Lora Fike
Dale Hannan
Joseph Haymaker
Ezra Huscher
Johnathan Intolubbe-Chmil
Amanda Lockwood
Nick Lockwood
Amélie Lohmann
Annabelle Marg
Adam Million
Karen Moreno
Christine Orlowski
Daniel Sikkin Johnson
Katherine Stuart
Julia Sundermann
Leia Welsh
Drop-Out Crisis Education Panel

“I Have a Dream” hosted an Educational Panel focused on the student drop-out crisis and educational issues at the local and federal levels. Panel members included Wade Buchanan, President of the Bell Policy Center; Chris King, Superintendent of the Boulder Valley School District; Don Haddad, Superintendent of the St. Vrain Valley School District, and Congressman Jared Polis. The panel discussion was led by moderator Ericka Lewis, a former anchor and reporter for CBS Channel 4 in Denver and “I Have a Dream” media consultant.

Donor VIP Celebration Event

Stephen Tebo opened up his private car collection to “I Have a Dream” to allow us to express our gratitude to our long-term community of donors (class sponsors and Dream-Builder Circle Members) for their support these past 20 years.

Helen Thorpe Book Signing

“I Have a Dream” presented a reading and book signing with Helen Thorpe, author of “Just Like Us: The True Story of Four Mexican Girls Coming of Age in America” at Barnes and Noble Bookstore in Boulder. This event was organized in an effort to promote awareness of the challenges low-income minority students face in Colorado and the DREAM Act.
"I Have a Dream" Foundation of Boulder County becomes the 133rd affiliate of the national "I Have a Dream" program founded in New York by Eugene Lang when community members form a Board of Director’s to lead the organization.

Bob and Diane Greenlee become the first sponsors of a group of 36 youth living in the San Juan del Centro low-income housing community in Boulder, starting the Boulder Class. Brenda Lyle becomes the first executive director.

Dianne Ladd and Bruce Holland along with Edie Ortega sponsor the first Lafayette class of 79 fourth grade Dreamers from three elementary schools: Lafayette, Pioneer, and Ryan.

“I Have a Dream” Foundation of Boulder County receives its 501(c) (3) status.

Carol Ciccarelli is hired as executive director.

Midge Korczak sponsors the Kalmia Dreamer Class. This class is the first collaboration with Boulder Housing Partners and the University of Colorado. Thirty-one third through fifth grade Dreamers are sponsored from the public low-income housing sites Kalmia, Iris Hawthorne, and the Diagonal.

Lori Canova is hired as CEO. Kalmia Community Center has grand opening.

Sixty-seven percent of the Boulder Dreamer Class graduates from high school—a rate twice as successful as their economic peers, and 86% pursue post-secondary education.

“I Have a Dream” receives its first AmeriCorps grant—a Promise Fellow to help recruit volunteers.

Linda Shoemaker and Steve Brett sponsor the Broadway Class, 41 Dreamers as third through seventh graders from three low-income public housing sites: Broadway; Iris Hawthorne; and Kalmia.

A U.S. Department of Education GEAR UP grant and collaboration with Boulder Housing Partners, the University of Colorado, and the Boulder Valley School District help make the adoption of this class a reality.
Foothills United Way accepts “I Have a Dream” as a new partner agency.

“I Have a Dream’s” website is chosen as the People’s Choice “Best Overall Grassroots Website” by the Colorado Association of Nonprofit Organizations and Regis University.

Debbie Lane and Steve Szabo, in partnership with the Boulder County Housing Authority, the St. Vrain Valley School District, and the Sturm Family Foundation sponsor our first class in Longmont, the Casa Class, which includes all 53 school-age children from the Casa de la Esperanza low-income housing site.

Brenda and Paul Lilly (The Lilly Foundation) sponsor the Pioneer Class, 45 second grade Dreamers from Pioneer Elementary School, a dual language school in Lafayette.

Ninety-two percent of the Lafayette Dreamer Class graduates from high school, and 87% pursue post-secondary education.

Dee & Tom Perry and Wilma & Mike Ormsbee sponsor 53 second graders from Sanchez Elementary School in Lafayette, starting the Sanchez Class.

“I Have a Dream” forms partnership with Notre Dame Mission Volunteer Program, a national direct AmeriCorps program, allowing “I Have a Dream” to recruit 17 members.

Catherine and Jim Ray sponsor the Columbine Class, 50 second graders at Columbine Elementary School in Longmont.

YWCA names the “I Have a Dream” Foundation of Boulder County the Organization of the Year.

“I Have a Dream” along with Volunteer Connection and several other nonprofits create Mentors Matter, a collaborative effort to promote the benefits of mentoring and to educate the community about the needs of at-risk youth in Boulder County.

“T Have a Dream” and several other nonprofits create the Crayons to Calculators collaborative school supply drive.
Ninety percent of the Kalmia Dreamer Class graduates from high school, compared to 60% of their economic peers, and 93% pursue higher education.

A group of 50 Dreamers from third through sixth grade at the Broadway and Iris Housing Sites in Boulder are sponsored as the Iris Class, by Peter, Dina & Gail Aweida; Randy Bailey & Donna Werner; Nancy & Al Boggess; Steve Brett & Linda Shoemaker; Ayal & Jennifer Korczak; Kevin & Robin Luff; Heather McLaughlin and Chris Ford; Lynn Morgan; Rajul & Amy Pandya/Wiener Family Futures Foundation; Kristen & Ariel Solomon (Dakota Memorial Fund); and Judy & Jim Warner. Scholarship contributors: Anthony Carter, Delta Kappa Gamma, Foothills United Way Foundation, and two Anonymous Donors.

Thanks to a partnership with Boulder Housing Partners, an onsite community center is built to accommodate the Iris Class.

Ninety percent of the Broadway Dreamer Class graduates from high school, compared to 60% of their economic peers and 83% continue on to college or vocational school.

Fifty second-graders from Columbine Elementary School in Boulder are sponsored as the Phoenix Class by Cynthia & Charles Anderson; Francie Anhut; Andy Bachmann; Bill & Connie Barclay; Pat & Kathy Benner; John Grubb & Amy Beringer; Serena & Brad Bowman; Pete & Caroline Coggan; James Tailer & Donna Davis; Bruce & Polly Douglass; Michelle & Tom Gallop; Patti & Robin Guilford; Erin & John Harding; Rich & Eileen Howarth; Mike & Debbie Keown; Aaron & Jenifer Kennedy; Bill, Terri & Will Kinnard; Amy & Andrew Larson; John & Kathleen Litchfield; Krista Marks & Brent Milne; Carina & Sam Martin; TJ Heyman & Jane McConnell; Fred & Barbara McGehan; Doyen & Jim Mitchell; Robyn Morgan; Mike & MJ O’Hair; Raj & Amy Pandya; Paula Rogers; Kristi & Andy Sawers; Marcie Levine & Brian Stern; Wain & Hildegard Stowe Family Foundation; David Dolan & Sara Thomas; Carla & Robert Urwiler; Mary Ellen & Thom Vernon; Whirlewave Foods; Cathie & David Williamson, and two Anonymous Donors. Scholarship Contributors: Anthony Carter, Bill & Connie Barclay, Don & Lani Dolifka, and Rob & Sally Smith.

Eleven Dreamers graduate from high school from the Casa and Pioneer Dreamer classes.

Ninety percent of the Pioneer Dreamer Class graduates from high school, and 87% pursue post-secondary education.
Our Unique Program
The “I Have a Dream” Foundation achieves this extraordinary success by:

✿ Beginning Early and for the Long-term – taking entire 3rd grade groups of kids through to college; 100% of the Dreamers are low-income (they live in low-income housing projects or are eligible for free & reduced lunch.)

✿ Creating Total Immersion – supporting Dreamers with a 360 degree program of adult guidance in a one-on-one mentoring program, regular tutoring in year-round learning centers; family outreach and support services; counseling and life skills; plus career and college preparation. “I Have a Dream” operates year-round learning centers in Boulder, Lafayette, and Longmont.

✿ Building a Dream – providing college or vocational scholarships for each child who completes the program and graduates from high school – often opening the door to college for the first child in a family’s history.

“My parents have always told me that someone who shares is nice, but someone who believes in you and supports you is an angel. I never really understood that until now. Without knowing who I was, “I Have a Dream” and class sponsors put their trust, faith, and money toward my future education. Because of your support, I will attend college this fall and major in psychology.”

—Dreamer
I Have a Dream provides the following programs to ensure academic & career success for each Dreamer:

Year-Round Learning Centers and Study-Skills Classes
Our six learning centers operate daily to provide comprehensive resources that are designed to improve literacy, develop math and science aptitude, assist with homework completion, increase school attendance and strengthen the connection to school. Each high-school Dreamer attends a Dreamer Study-Skills class taught by the on-site Program Director. Here they are taught invaluable study-skill sets and receive one-on-one tutoring and academic coaching.

Tutoring & Academic Support
We match every Dreamer in need of special assistance to a tutor who helps with homework and provides individualized attention on literacy, math, and science skills.

Enrichment, Leadership & Community Service
We believe opportunities for academic and career success are significantly enhanced through social confidence, cultural appreciation, commitment to good citizenship, and well-developed leadership skills. Our programs include weekly enrichment days, teen nights, and monthly field trips to cultural and athletic events. Leadership activities include wilderness outings and speaking engagements at "I Have a Dream" events and Martin Luther King, Jr. Day celebrations. Community service examples include stocking shelves at Community Food Share and planting trees with Wildlands Restoration Volunteers.

Mentoring Program
Dreamers receive personal guidance and academic support from volunteer mentors who are caring adult role models. For these children, this might be the first relationship they’ve had offering them the personal attention, guidance, counseling, and friendship of a trusting adult who truly cares about their welfare. As a result, this relationship is invaluable.

Family Outreach Program
Our goal is to partner with each parent, and to teach and inform those who may not fully comprehend or understand their role in their child’s academic development. Each bilingual Program Director establishes ongoing, personalized relationships with families conducting individual home visits, parent meetings, parent/teacher conferences and family activities.

Counseling & Life Skills
Program Directors develop personal relationships with each Dreamer in their class to teach and model positive life choices and resistance skills. Emphasis is placed on individual counseling, help with personal issues, academic motivation, and referrals to other support organizations when appropriate. Regular Dreamer meetings focus on a variety of life-skills issues, including nutrition, peer pressure, and decision-making.

Shiuan Huang
Boulder Class 1998
Shiuan is our first Dreamer to receive a doctorate degree! Shiuan went to Bryn Mawr for a year and then transferred to the University of Colorado to be closer to home. She received a BA in Kinesiology from the University of Colorado and a MS from the University of Colorado Health Sciences Center in Physical Therapy. She went on to get a Doctorate in Physical Therapy from Regis University. Shiuan owns her own private practice, Flourish Pediatric Therapy Services (www.flourishpedstherapy.com) in Westminster, Colorado.
Career & College Preparation

Dreamers are counseled with emphasis on student motivation, academic achievement, and career exploration. As children mature, staff members provide test preparation, tours of schools and workplaces, job-shadowing days, connection to career mentors, paid summer internships, and visits to annual college fairs hosted for our Dreamers by CSU, CU, DU, Metro, Regis and other institutions. As graduation approaches, Dreamers receive hands-on assistance and guidance in preparation for college or other post-secondary school admissions.

Tuition-Assistance Scholarships

Upon graduation from high school, each Dreamer is eligible to receive a four-year tuition assistance scholarship for college or vocational school. We also assist Dreamers in applying for their FASFA and other scholarships.

Summer Program

Throughout the summer, we keep Dreamers engaged in activities designed to build academic, social, and leadership skills through literacy, math, arts, recreational, and community service projects.

Crayons to Calculators

“I Have a Dream” played an important role in establishing the Crayons to Calculators partnership with other area non-profits and continues to help provide over 7,335 low-income students (including 300 Dreamers) with a new backpack of school supplies each year.

AmeriCorps Program

Through a collaborative partnership with the Notre Dame Mission Volunteer Program and the Corporation for National and Community Service, “I Have a Dream” is an AmeriCorps site. The impact of this effort on our program is enormous – it provides 17 AmeriCorps service members for a year of full-time direct program service to the Dreamers. AmeriCorps members are college graduates and are wonderful role models for at-risk youth. VISTA AmeriCorps members help with volunteer management and fundraising efforts.
ACHIEVING ACADEMIC SUCCESS

Over 90% of Dreamers graduate from high school and 86% attend college or vocational school.

DEVELOPING EMOTIONAL INTELLIGENCE

- Dreamers develop self-confidence and perseverance: 81%
- Dreamers develop conflict resolution skills: 69%
- Dreamers feel good about future: 98%
- Dreamers indicate they will graduate from high school: 100%
- Dreamers want to go to college: 98%

93% of the Dreamers reported that they have developed a caring and trusting relationship with an adult in “I Have a Dream.”

MASTERING LIFE SKILLS

Dreamers are making positive life choices and healthy risk-taking.

- 97% of Dreamers reported they are learning skills needed for work.

89% of employers indicated that the Dreamers had gained skills needed for employment.

“As a young boy, Scott dreamed of becoming a commissioned officer in the U.S. Navy. With “I Have a Dream” assisting him, he became very motivated academically. Scott attended the University of San Diego, where he earned a bachelor’s degree in business administration and graduated cum laude. Scott went on to live his dream and is an SH-60B Navy helicopter pilot and will soon transition to become a flight instructor. Next spring he plans to head back to USD to work on his MBA.”

“Intelligence plus character that is the goal of true education.”

– MLK, Jr.
Operating Statement of Activities

2010 Operating Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations and Corporations</td>
<td>$156,573</td>
<td>13.1%</td>
</tr>
<tr>
<td>Individual Support</td>
<td>602,469</td>
<td>50.3%</td>
</tr>
<tr>
<td>Government Grants</td>
<td>62,921</td>
<td>5.3%</td>
</tr>
<tr>
<td>Americorps and In Kind</td>
<td>250,794</td>
<td>20.9%</td>
</tr>
<tr>
<td>Special Events</td>
<td>112,429</td>
<td>9.4%</td>
</tr>
<tr>
<td>Miscellaneous and Other Support</td>
<td>53,170</td>
<td>4.4%</td>
</tr>
<tr>
<td>Reserve Funds</td>
<td>(41,000)</td>
<td>3.4%</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$1,197,356</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

2010 Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$1,014,484</td>
<td>84.7%</td>
</tr>
<tr>
<td>Support</td>
<td>182,872</td>
<td>15.3%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$1,197,356</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Temporary Restricted Activity

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temp Restricted Operating Revenue</td>
<td>$388,054</td>
</tr>
<tr>
<td>Scholarship Investments</td>
<td>$296,745</td>
</tr>
<tr>
<td>Scholarship Funds Distributed</td>
<td>($284,588)</td>
</tr>
<tr>
<td>Temporary Restricted Revenue</td>
<td>$400,211</td>
</tr>
</tbody>
</table>

Statement of Financial Position As of December 31, 2010

**ASSETS**

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>$901,397</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>$31,245</td>
</tr>
<tr>
<td>Restricted Scholarship Funds</td>
<td>$1,668,180</td>
</tr>
<tr>
<td>Temporarily Restricted CD’s</td>
<td>$161,614</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$2,762,436</strong></td>
</tr>
</tbody>
</table>

**LIABILITIES AND EQUITY**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>$22,334</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND EQUITY</strong></td>
<td><strong>$2,740,102</strong></td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td><strong>$2,762,436</strong></td>
</tr>
</tbody>
</table>

The “I Have a Dream” Foundation demonstrated sound fiscal management and accountability measures in 2010, as shown in the audit completed by Haynie and Company. The financial statements shown are consolidating statements that represent the “I Have a Dream” Foundation of Boulder County. A full audit report is available upon request.

The Economic Impact of Low Graduation Rates

The estimated cost to our communities for each high school dropout is $2.3 million according to a recent study by “Colorado Succeeds.” Dropouts earn $9,200 less per year than high school graduates and more than $1 million less over a lifetime than college graduates. Dropouts are more likely than high school graduates to be unemployed, in poor health, living in poverty, on public assistance, and single parents with children who drop out of high school.
Individuals In Honor Of

- Frank Arick in honor of Dianne Ladd
- Shirley Beasley in honor of Len Converse
- Donna Donnell in honor of Megan North
- Anne M. Clark in honor of the Chesnutt-Reisman wedding
- Enzo Dolchetti-Roby in honor of Deonna Dobhey
- Paige Hayes in honor of Diane Brewer’s wedding
- Terrihy Jenkins in honor of Jan Bolt
- Herry Hess-Klein in honor of Peter Braun from the Jewish Federation of Metropolitan Chicago
- Kelley Krag in honor of Jim & Judy Wan
- Ian Papendick in honor of Paula Rayes
- Deanne Pats in honor of the Chesnutt-Reisman wedding
- Ruth Richwick in honor of Elsbeth Sweeney
- Janet Rielle in honor of the Chesnutt-Reisman wedding

Individuals in Memory Of

- Rachel Agans in memory of Deborah Solomson

Corporations

- Active Network
- Advantage Stone Fabrication
- American National Bank
- Ball Aerospace & Technologies Corp.
- Barnes & Noble
- Best Buy Children’s Foundation
- BHTM Recording, Inc.
- Better Bulldog
- BMW Construction of Boulder, LLC
- CAPCO Tile & Stone
- Charles Schwab
- Colorado Business Bank
- Colorado Materials, Inc.
- Colorado National Golf Club
- Cottonwood Custom Builders, Inc.
- Coelho Employee-Watch Gift Program
- Cost Mart
- CTC Challenge
- Custom Cupboards, Inc.
- CVI Digital Solutions
- Daily Camera
- Denver Boulder Couriers
- Duggly, LLC
- Elizabeth Kiefer Stein & D. Wattmann, PC
- EKS&H
- Elevations Credit Union
- First Bank
- First National Bank
- First Western Trust Bank
- Flatiens Bank
- Freeman Myers, Inc.
- Front Range Community College, Boulder County
- George Watt Architecture LLC
- GoodSearch
- Grace Interior Design, LLC
- Great Western Bank
- Guaranty Bank & Trust Company
- IBM Employee Services Center
- Intuite
- Johnson Printing
- Jones Lee-Leadsle Amenities
- JP Morgan Chase & Co. Employee Giving Campaign
- King County Bank of America CB Alaris & Associates
- Lawrence & Gomez Architects, Inc.
- Leffingwell, LLC
- Manka Homes Construction Company
- Mattress King
- MDIS Ventures, Inc.
- Micro Motion
- Morgan Stanley
- Mountain High Appliance
- Office Depot
- Parnum Construction Co.
- PEF Architecture, Inc.
- Pete Young Construction
- Real Pepper Kitchen & Bath
- Real Robin International, Inc.
- Ramus of Boulder
- Siko Fire Hornes
- Southwest Research Institute
- Specialty Appliance, Inc.
- St. John Hotel Company, LLC
- Studio Kitchen, Bath, Interiors, Inc.
- Terminal Rentals, Ltd.
- The Denver Post
- The Informed Office, Inc.
- TicketMaster
- Us Bank
- VailVoilNet Internet Service, Inc.
- Weedwood, Ltd.
- Weidner, Inc.
- White Wave Inc.
- Whitman Design Group, LLC
- Willis Associates
- Wood Mode, Inc.
- Xcel Energy
- Zones Management Services Company

Foundations

- Agape Foundation
- Amgen Foundation
- April Fund
- Bachmann Family Foundation
- Buffett Family Foundation
- Colorado Youth Tennis Foundation
- Compaction, Inc.
- Denver Foundation
- Holmes Foundation, Inc.
- “I Have a Dream” Foundation National Office
- Janel Police Foundation
- John H. & Dorothy M. Cofe Charitable Lead Annuity Trust
- Longmont Community Foundation
- McCormick Foundation
- Morgan Stanley Family Foundation
- Shea’s Foundation
- The Community Foundation Serving Boulder County
- Wien & Hildegard Stowe Foundation

Government & Nonprofit

- AEC Trust
- Boulder County Day School
- Boulder County Commissioners
- Boulder County Government
- Chairs Helping Kids, Inc.
- City of Boulder
- City of Longmont
- City of Longmont - Youth Services
- Colorado Combined Campaign
- East Boulder Optimist Club
- Foohills United Way
- Lafayette Lions Club
- Louis P. Singer Fund, Inc.
- Mike High United Way
- Notre Dame Mission Volunteer Program
- The Alexander & Sally Bracken Family Fund
- Tony Granison Fund
- United Way of the Bluegrass
- Your Cause Supplies

In-Kind

- Raoul & Shelia Abel
- Bob Anderson
- Aileen Andrews
- Peter & Laura Sands
- Mike Bohn
- Boulder Country Club
- Boulder Floor
- Boulder Marriott
- Boulder Rock Club
- Cofo of Life Body Work and Boutique
- Coyle Presses
- Andy & Carol Changin
- Janine Clancy
- Cutter
- Colorado Music Festival
- Colorado Shakespeare Festival
- Nancy Compton
- Costco
- CO - Philanthropic Association
- Daylight Productions and Rentals
- Jeff Dickens
- Draft House
- Geoff Dutton
- Elevations Credit Union
- Evanston
- Robert Evans
- Fisher Chevrolet/Honda
- Deborah Fryer
- Mark German
- Janice Garrett
- Marie Gonglach
- Michael Greenwood
- Half Fast Sushi on the Hill
- Half Moon Bay Golf Club
- Brian Hayes
- Heritage Todd Creek Golf Club
- TJ Heyman & Anne McConnell
- Holland Wines & Spirits
- Isle of Capri Casino & Hotel
- Ann Jefferson
- Johnson Printing
- Jussin’s
- Kathy & Chad Knorreman
- Key to the Rockies
- King Soopers
- Jan Kelter
- Jordan Kyle
- FRED Langer
- Richard Latifi
- Jim Liley
- Chris & Cassandra Lenifer
- Nancy Levine & Brian Stem
- Lizzy Mart
- Longmont Area Chamber of Commerce
- LSB
- Manrus Design
- Mental Health America of Colorado
- Wilkinson Harvest House Boulder
- Mountain Sun Pub and Brewery
- Antron Ziegler
- Office Depot
- Old Navy
- Laura Potter
- Philanthropy
- Michael Pudlo
- Rally Software
- Catherine & Jim Roy
- Amy Rashaw
- Myles & Jean Ricke
- Paige Rogers
- Safeway Denver Division
- Santego’s
- Shanahan’s Bake Shoppe
- Herman Sweeney
- SD-Texar Watan
- Bob Sudberry
- Salt Arzea
- Kelly Susan
- Steven Smoker
- Stutz & Caplinel Florists
- Superior Liquor
- Leon Tambak
- Target – Boulder
- Annette Taylor
- Ann Thorne
- Thyme on the Creek at Willemian
- Dan Voboril
- Heidi Wahl
- WeldAid
- Winekraft
- Brooke Webb-Salzman
- Westford Development Services
- Whole Foods
- Williams Associates
- Judy & Doug Williams
- Ziggi’s Coffee House

Holiday Adopt-a-Family

- Erin Abramson
  Alexander Dawson School
  Amy Amore
  Charles & Cynthia Anderson
  Polly, Ray, Rachel & Byrne Arlington
  Carol Banks
  Baseline Chiropractic
  Lily & Dennis Berry
  Liliby Black
  Laura Bohn
  Boulder Chamber of Commerce
  Boulder Flattirone Rotary Club
  Loni & Dianna Box
  Sandy & Sally Brocken
  Jim & Sandi Bradbury
  Debbie Brink
  Lori Buhman
  Jeff & Julie Burke
  Teresa Burke
  Bob & Jane Budde
  Debbie Brook
  Lake Bulmahn
  Jeff & Julie Burnie
  Tracy Burnie
  Jamie & Viki Buskirk
  Judy Davis
  Bruce & Carleen Denholz
  Sandy Edmondson
  Egg Shoteig, Inc.
  Laura Fairley
  Steve & Kristine Freehling
  Friends School
  Jill Garfield
  Goodacre & Company
  Bob & Diane Greenfield
  Michael Greenwood
  Becky Hammond
  MaryAnn Hanson
  Brian & Anne Hayesfield
  The Hastings Family
  Terry & Neil Hefky
  Carrie Hodge
  Holland & Ford
  Kirk & Deborah Holland
  Debra Hopkins & Stuart C. Dodd
  Houston Wireless Corp.
  Indiana
  Edith Israel
  ITVs
  Christine Janezicek
Many thanks to all our 2010 donors and volunteers. We apologize for any errors or omissions.
To get involved, contact our Volunteer Coordinator at 303.444.3636 x 19 or fill out a volunteer application form on our website at www.ihaveadreamboulder.org. Thank you!

**VOLUNTEER OPPORTUNITIES**

More than 200 community members are involved in some level of volunteer assistance at “I Have a Dream” in Boulder, Lafayette and Longmont. We acknowledge and appreciate the time and energy they devote to the Dreamers. More help is needed in the following areas:

**Tutors**

Volunteer tutors are needed to provide individualized tutoring and assistance with homework once a week for a minimum of one semester.

**Mentors**

Adult volunteer mentors serve as positive role models and provide Dreamers with long-term, reliable, one-on-one guidance and support. Mentors see their Dreamer twice per month for a minimum one-year commitment.

**College and Career Coaches**

Adult volunteers serve as coaches helping Dreamers in high school apply to college and once in college provide monthly support and guidance. Coaches contact their Dreamer once a month for a minimum one-year commitment.

**Job Shadows and Internships**

Businesses and individuals can offer quality work-based learning experiences through tours of their workplaces, job-shadowing days, career mentor relationships, and paid summer internships.

**Board and Committee Members**

Our board of Directors and Committee members are very active in numerous agency support functions including strategic planning, fundraising, special events, finance, and program evaluation.

**Adopt-A-Family Program & Crayons to Calculators School Supply Drive**

Each year corporations and community members “adopt” Dreamer families to provide gifts to those most in need during the holiday season and provide backpacks filled with much needed school supplies.