September 2010

Dear Friends and Supporters,

It is with great pleasure that we present the 2009-10 annual report for the “I Have a Dream”® Foundation of Boulder County.

Since our inception in 1990, we have served nearly 500 low-income youth and their families in Boulder County, dramatically reducing the high-school drop-out rate and increasing college attendance for low-income youth. We have distributed a total of $746,482 in college and vocational school scholarships for tuition and books for 175 graduated Dreamers thanks to the generosity of our class sponsors. With six active classes, we remain one of the largest and most successful “I Have a Dream” chapters in the country.

In June of 2009, we celebrated the high-school graduation of 11 Dreamers from the Broadway and Casa classes and all of these graduates are using their “I Have a Dream” scholarship to attend college or vocational school! This year marked the completion of the Broadway Class (sponsored by Linda Shoemaker and Steve Brett) with 90% of the 41 Dreamers graduating from high school (compared to 65% of their peers) and 83% continuing on to college or vocational school (compared to 15% of their peers.) We also recruited, interviewed, and placed 176 volunteer tutors and mentors with Dreamers who needed individualized attention.

We held several successful fundraising events in 2009 – the 12th Dream-Maker Luncheon, the second annual Dream-Maker Breakfast in Longmont and the 7th annual Golf Tournament which each raised a record amount of funds to support ongoing programs for Dreamers. We were also selected as the beneficiary of the Freeman Myre Corporate Challenge Race. We thank the committee members and attendees who were key to the success of all of these events.

The Notre Dame Mission Volunteer Program and the Corporation for National and Community Service awarded us another year of funding to recruit 16 AmeriCorps members and a VISTA member to provide a year of service to our program and the Dreamers.

In appreciation of our sponsors, major donors and members of our Dream-Builder Circle group (individuals or corporations who have made five-year financial commitments to support one or more Dreamers in the program) we held spring and summer donor appreciation events.

These results wouldn’t be possible without the support, dedication and commitment of the many individuals and organizations that have become sponsors, donors, partners, and volunteers investing their time and financial resources in the lives of the young people in our community. Thank you.

Sincerely,

Lori Canova
CEO

Rajul Pandya
2009-10 Board Chair

Front page: Graduated Broadway Dreamer, Victor Lopez, tutors an Iris Dreamer.
Our Mission
The mission of the “I Have a Dream” program is to motivate and empower children from low-income communities to reach their educational and career goals by providing a long-term intervention program of mentoring, tutoring, and cultural enrichment. Upon graduation from high school, each Dreamer is eligible to receive a last-dollar, four-year tuition-assistance scholarship for college or vocational school.

Our History
The “I Have a Dream” Foundation of Boulder County was founded in 1990 as a 501(c)3 nonprofit organization. The program follows the national “I Have a Dream” model established in New York in 1981 by founder Eugene Lang. Once funding is secured, groups of approximately 50 low-income elementary school children who are deemed at high risk of dropping out of high school are identified with the assistance of local school districts and housing-authority personnel. A learning center is established exclusively for that group to provide comprehensive long-term program support for every child from elementary school through high school. The ultimate goal of “I Have a Dream” is for each Dreamer to graduate from high school prepared for higher education or a fulfilling career.

Our Impact
The “I Have a Dream” Foundation of Boulder County is reducing high-school drop-out rates by creating a clear pathway to college and a brighter future for low-income kids in Boulder County.

- “I Have a Dream” Boulder County is one of the largest chapters in the country with six active and four graduated classes of Dreamers. Since 1990, we have provided services to over 496 low-income youth and their families, for a total of 1,000 individuals.
- “I Have a Dream” dramatically increases graduation rates of Dreamers, with over 90% graduating from high school compared to a 50-60% graduation rate of their peers. And 86% of Dreamers continue on to college or vocational school, a rate more than double that of low-income graduates nationwide.
- “I Have a Dream” impacts the entire community. According to statistics from the local housing authority, crime and vandalism reports have been reduced by 50% in public housing neighborhoods where “I Have a Dream” has been present and has provided services.

Our Challenge
More than 10,000 children in Boulder County live below the poverty line, and are at risk for dropping out of school and could benefit from our program with your financial and volunteer support.
Our Unique Programs

The “I Have a Dream” Foundation achieves extraordinary success by:

- Beginning Early and for the Long-term - taking entire 3rd grade groups of kids through to college; 100% of the Dreamers are low-income (they live in low-income housing projects or are eligible for free & reduced lunch.)
- Creating Total Emersion – supporting the kids with a 360 degree program of adult guidance in a one-on-one mentoring program, regular tutoring in year-round learning centers; family outreach and support services; counseling and life skills; plus career and college preparation. “I Have a Dream” operates six year-round learning centers in Boulder, Lafayette, and Longmont.
- Building a Dream – providing college or vocational scholarships for each child who completes the program and graduates from high school – often opening the door to college for the first child in a family’s history.
Year-Round Learning Centers and Study-Skills Classes
Our six learning centers operate daily to provide comprehensive resources that are designed to improve literacy, develop math and science aptitude, assist with homework completion, increase school attendance and strengthen the connection to school. Each high-school Dreamer attends a Study-Skills class taught by the on-site Program Director where they learn invaluable study skills and receive one-on-one tutoring and academic coaching.

Tutoring & Academic Support
We match every Dreamer in need of special assistance to a tutor who helps with homework and provides individualized attention in literacy, math, and science.

Computer Technology Program
“I Have a Dream” provides access to the Internet, daily guidance with and familiarity to educational software, and computer training at each learning center’s computer facility.

Mentoring Program
Dreamers receive personal guidance and academic support from volunteer mentors who are caring adult role models. For these children, this might be the first relationship they’ve had offering them the personal attention, guidance, counseling, and friendship of a trusting adult who truly cares about their welfare. As a result, this relationship is invaluable.

Family Outreach Program
Our goal is to partner with each parent, and to teach and inform those who may not fully comprehend or understand their role in their child’s academic development. Each bilingual Program Director establishes ongoing, personalized relationships with families conducting individual home visits, parent meetings, parent/teacher conferences and family activities.

Counseling & Life Skills
Program Directors develop personal relationships with each Dreamer in their class to teach and model positive life choices and resistance skills. Emphasis is placed on individual counseling, help with personal issues, academic motivation, and referrals to other support organizations when appropriate.

Crayons to Calculators
“I Have a Dream” played an important role in establishing the Crayons to Calculators partnership with other area non-profits. This program provides over 7,000 low-income students (including 300 Dreamers) with a new backpack of school supplies each year.

AmeriCorps Program
Through a collaborative partnership with Notre Dame Mission Volunteers and the Corporation for National and Community Service, “I Have a Dream” recruits 17 AmeriCorps volunteers to serve a year working directly with the Dreamers and to support the organization. AmeriCorps members are college graduates and are wonderful role models for at-risk youth. VISTA AmeriCorps members help with volunteer management and fundraising efforts.

“I think it is such a privilege to be in ‘I Have a Dream.’ When I talk about it to other people they always say, ‘Yea… how cool.’”
– Sanchez Dreamer

“Every time that I’m having a problem with my grades, the staff and tutors at ‘I Have a Dream’ help me focus on getting it better.”
– Casa Dreamer
Enrichment, Leadership & Community Service
We build self-confidence, cultural appreciation, commitment to good citizenship, and well-developed leadership skills in our Dreamers through our programs which include, weekly enrichment days, teen nights, and monthly field trips to cultural and athletic events. Leadership activities include wilderness outings and speaking engagements at “I Have a Dream” events and Martin Luther King, Jr. Day celebrations. Community service examples include stocking shelves at Community Food Share and planting trees with Wildlands Restoration Volunteers.

Summer Program
Throughout the summer, we keep Dreamers engaged in activities designed to build academic, social, and leadership skills through literacy, math, arts, recreational, and community service projects.

Career & College Preparation
Dreamers are counseled with emphasis on student motivation, academic achievement, and career exploration. As children mature, staff members provide test preparation, tours of schools and workplaces, job-shadowing days, connection to career mentors, paid summer internships, and visits to annual college fairs hosted for our Dreamers by CSU, CU, DU, Metro, Regis and other institutions. As graduation approaches, Dreamers receive hands-on assistance and guidance in preparation for college or other post-secondary school admissions.

Tuition-Assistance Scholarships
Upon graduation from high school, each Dreamer is eligible to receive a four-year tuition assistance scholarship for college or vocational school. We also assist Dreamers in applying for their FASFA and other scholarships.

What I like most about 'I Have a Dream' is that I feel like it is my second family.
– Columbine Dreamer
2010 Boulder-Phoenix Class

In April of 2010, 37 individual sponsors adopted the newest Dreamer Class of 50 second-grade Dreamers from Columbine Elementary School in Boulder. These Dreamers are now in third grade.

2008 Boulder-Iris Class
Sponsored by: Peter, Dina & Gail Aweida; Randy Bailey & Donna Werner; Nancy & Al Boggess; Steve Brett & Linda Shoemaker; Chris Ford & Heather McLaughlin; Ayal & Jennifer Korczak; Kevin & Robin Luft; Lynn Morgan; Rajul & Amy Pandya/Wiener Family Futures Foundation; Kristen & Ariel Solomon (Dakota Memorial Fund); and Judy & Jim Warner. Scholarship contributors: Anthony Carter; Delta Kappa Gamma; Foothills United Way Foundation; and two Anonymous Donors.

This class of 50 Dreamers (now in fifth through eighth grade) was adopted from the Broadway Housing Site in Boulder. Thanks to a partnership with Boulder Housing Partners, an onsite community center has been built to accommodate these Dreamers.

2002 Longmont-Columbine Class
Sponsored by Catherine & Jim Ray

This St. Vrain Valley School District class consists of 50 low-income students who were adopted while in the second grade at Columbine Elementary School in Longmont. They are now in the eleventh grade at Longmont’s Skyline High School.

2001 Lafayette-Sanchez Class
Sponsored by Dee & Tom Perry and Wilma & Mike Ormsbee

In collaboration with the Boulder Valley School District, this program selected 53 low-income second graders from Sanchez Elementary School in Lafayette. This year the Dreamers are in the eleventh grade at Centaurus High School.

2000 Lafayette-Pioneer Class
Sponsored by Brenda & Paul Lilly (The Lilly Foundation)

Working together with the Boulder Valley School District, 45 second grade Dreamers were adopted from Pioneer Elementary School, a dual language school. These Dreamers are now twelfth graders at Centaurus High School.
2000 Longmont-Casa Class  
*Sponsored by Debra Lane & Steve Szabo*  
In partnership with the Boulder County Housing Authority and the St. Vrain Valley School District, this class serves 53 children ranging from ninth grade to college. All children were chosen from the Casa de la Esperanza low-income housing site in Longmont and currently attend Niwot High School.

1999 Boulder-Broadway Class  
*Sponsored by Linda Shoemaker & Steve Brett*  
A Department of Education GEAR UP grant, Boulder Housing Partners, CU, and the Boulder Valley School District helped make the adoption of this class a reality. These 41 Dreamers, adopted as third through seventh graders were selected from three low-income public housing sites: Broadway; Iris Hawthorne; and Kalmia. In 2009, 90% of the Dreamers graduated high school with 80% pursing higher education.

1996 Boulder-Kalmia Class  
*Sponsored by Midge Korczak*  
This project was the first collaboration with Boulder Housing Partners and the University of Colorado. These 31 high school and college-aged Dreamers were adopted when they were third through fifth graders from the housing sites Kalmia, Iris Hawthorne, and the Diagonal. In 2007, 90% of the Kalmia Dreamers graduated from high school and 93% pursued higher education.

1992 Lafayette Class  
*Sponsored by Dianne Ladd & Bruce Holland and Edie Ortega*  
The first Lafayette Class of 79 fourth grade Dreamers was selected from the free and reduced lunch program from three elementary schools– Lafayette, Pioneer, and Ryan. In 2000, 91% of the Dreamers graduated from high school and 87% pursued higher education.

1990 Boulder Class  
*Sponsored by Bob and Diane Greenlee*  
The Boulder Class was our first cohort consisting of 36 Dreamers adopted from the San Juan del Centro housing development in Boulder. We successfully doubled the expected high school graduation rate, and 86% of the graduates went on to college or vocational school.
Achieving academic success

• 100% of the Dreamer group scored higher than the Limited English Proficient population in the three CSAP areas of reading, writing and math.

• Math comprehension improved for Dreamers according to the CSAP, jumping from a nine to an unprecedented 23 on the weighted index scoring system.

• The average daily school attendance for Dreamers was 91%, a percentage point higher than reported last year.

• 99% of the Dreamers that have come to the “I Have a Dream” classes for help communicated that they want to “try harder in school.”

• 97% want to attend college while all 100% of the Dreamers are unanimous in realizing that good grades will get them there.

Acquiring attributes for self-sufficiency and life skills

• 99% report that they feel optimistic about their academics and ready to take on their futures!

• 94% of the Dreamers have shared that they have an adult they can trust at “I Have a Dream.”

• 99% declare that they feel safe and secure at “I Have a Dream.”

Preparing for meaningful employment

• 97% of Dreamers report that they have explored a variety of career options.

• 95% report that they are gaining skills necessary for gainful employment.

• 100% report that they realize the connection between getting good grades and thriving in a career.

Connecting to the community

• 91% of the Dreamers reported that they are more interested in their community and global issues.

• 91% of Dreamers reported that they are volunteering in their community, an increase of 10% from the previous year.

• 94% report they feel better about themselves because they are actively helping others in their respective communities.

“I like that they have motivated her to enroll in college after she’s finished high school. She’s more interested in getting good grades and completing her credits.”

– Pioneer parent

“They do activities that integrate them into society, they participate more, and they make them feel more confident in themselves.”

– Casa parent
Ten years ago, 41 low-income students’ lives were changed forever when they were accepted into the fourth “I Have a Dream” class – the Broadway Class, thanks to the financial sponsorship of Linda Shoemaker and Steve Brett. The students were third through seventh graders living in three low-income public housing sites: Broadway, Iris Hawthorne and Kalmia. Francisco Mejias was their Project Coordinator the entire 10 years the Dreamers were in the program. We are proud to report that 90% of the Broadway Dreamers graduated from high school and 83% went on to college or vocational school thanks to the programming, guidance and support they received during their educational journey.

BROADWAY DREAMERS

Graduating Classes of 2005-2009
The "I Have a Dream" Foundation demonstrated sound fiscal management and accountability measures in 2009, as shown in the audit completed by Haynie and Company. The financial statements shown are consolidating statements that represent the “I Have a Dream” Foundation of Boulder County. A full audit report is available upon request.

### Operating Statement of Activities

<table>
<thead>
<tr>
<th>2009 Revenue</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations and Corporations</td>
<td>$220,435</td>
<td>17.5%</td>
</tr>
<tr>
<td>Individual Support</td>
<td>534,770</td>
<td>42.5%</td>
</tr>
<tr>
<td>Government Grants</td>
<td>94,285</td>
<td>7.5%</td>
</tr>
<tr>
<td>AmeriCorps and In Kind</td>
<td>232,031</td>
<td>18.4%</td>
</tr>
<tr>
<td>Special Events</td>
<td>89,441</td>
<td>7.1%</td>
</tr>
<tr>
<td>Miscellaneous and Other Support</td>
<td>50,761</td>
<td>4.0%</td>
</tr>
<tr>
<td>Reserve Funds</td>
<td>36,963</td>
<td>3.0%</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$1,258,686</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

### Scholarship-Statement of Activities

| Scholarship Investments | $475,788 |
| Scholarship Funds Distributed | ($68,797) |
| Scholarship Investment Income | $406,991 |

### Statement of Financial Position as of December 31, 2009

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>$877,783</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>38,766</td>
</tr>
<tr>
<td>Restricted Scholarship Funds</td>
<td>1,410,726</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$2,327,275</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Equity</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>$28,385</td>
</tr>
<tr>
<td>Total Equity</td>
<td>2,298,890</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND EQUITY</strong></td>
<td><strong>$2,327,275</strong></td>
</tr>
</tbody>
</table>

### The Economic Impact of Low Graduation Rates

Every day in the United States, 7,000 students drop out of high school - more than a million students a year. In Boulder County, only 50-60% of low-income Hispanic students graduate compared to 95% of their Caucasian peers.

The estimated cost to our communities for each high school dropout is $2.3 million according to a recent study by “Colorado Succeeds.” If the students who dropped out of the class of 2009 had graduated, the nation’s economy would have benefited from an additional $319 billion in income over their lifetimes.

Dropouts earn $9,200 less per year than high school graduates and more than $1 million less over a lifetime than college graduates. Dropouts are more likely than high school graduates to be unemployed, in poor health, living in poverty, on public assistance, and single parents with children who drop out of high school.
A Phoenix Dreamer gets excited to play on his Dreamer soccer team.
2009 CONTRIBUTORS

FabFacets
First Bank
First National Bank of Colorado
First Western Trust Bank
FirstBank of Boulder
Flatirons Bank
Franke, Greenhouse, List and Lippit
Freeman Myre, Inc.
Front Range Community College,
Boulder County Campus
GoodSearch
Holland & Hart
IBM Employee Services Center
Intrado
Jamba Juice Company
JD Marketing, Inc.
Johnson Printing
Kingsberry, Baris, Vogel, Nuttall
CPPs & Advisors
Liberty Bell Telecom, LLC
Little Britches Pediatric Dentistry, PC
Longmont United Hospital
Media News Group
MP Associates
MX Logic
Pollard Friendly Motor Company
Rocky Mountain Realty
Silver Fern Homes
St. Julien Hotel Company
State Street
Sun Microsystems
Tussey, Inc.
US Bank- Boulder
USTA Tennis Association
Webster Investment Advisors, Inc.
 Wells Fargo
Westland Development Services
Whitewater, Inc.
Xcel Energy
Xilinx, Inc.

Foundations
Adolph Coors Foundation
Amgen Foundation
Brett Family Foundation
Carl & Aune Lind Family Foundation
Collins Foundation
Daniels Fund
Denver Foundation
El Pomar Foundation
Holmes Foundation, Inc.
Hoover Family Foundation
“I Have a Dream” Foundation National Office
Jared Polis Foundation
John G. Duncan Charitable Trust
John H. & Dorothy M. Castle Charitable Lead Annuity Trust
Liberty Gives Foundation
Longmont Community Foundation
Louis and Harold Price Foundation, Inc.
McCormick Foundation
RBC Foundation
Scrivps Howard Foundation
Shannon Family Foundation
Steffens Foundation
The Allstate Foundation
The April Fund
The Community Foundation Serving
Boulder County
Wiener Family Future Foundation, Inc.

Government & Nonprofit
Anchor Point Gift Fund
Boulder Chamber Leads Group
Boulder Chamber of Commerce
Boulder County Commissioners
Breakfast Optimist Club of Longmont
City of Boulder
City of Lafayette
City of Longmont
Collegewest
Common Cents New York, Inc.
East Boulder Optimist Club
Foothills United Way
Lafayette Lions Club
Notre Dame Mission Volunteer Program
St. Ambrose Episcopal Church
The Alexander & Sally Bracken Family Fund
Tony Grampass Fund
United Way of the Bluegrass
Your Cause Sports

In-Kind
Bob Anderson
Boulder Chamber of Commerce
Boulder Ice Cream
Boulder Running Company
Brain Hurricane, LLC
Crystal Brown
Cal-Wood Education Center
Concertos in Chocolate
Joe Conway
Tom & Mary Deany
Dick’s Sporting Goods
Deb Dowling
Echoserve
Colleen Fallon
Keri Fielder
Andra Fischgrund
Fleet Feet Sports
Frasca
Cindy Fredericks
Liz Goodman
Bob & Diane Greenlee
Marcia Haddigan
Deborah Harding
Barbara Hill
Elene Holtry
Ann Huggins
Instrado
ITTVIS
Joyce Jenkins
Jim’s Johnson & Wales
Christopher Knights
Brad Leach
Ginny Lopez de Holien
Steve Lynch
Sarah Mark
Caroline McKinney
Mental Health America of Colorado
Jeremy Moles
Mike Nelson
Newton Running Company
Office Depot
Alan O’Hashi
Olive Garden
Steven Peters
Michael Pudy
Catherine & Jim Ray
Rocky Mountain Racquet Specialists
Paula Rogers
Nancy Rossi
Miriam Sander
Jennifer Schumacher
Eileen Schwab
Tom Sikorski
Robert Sixberry
Dave Smith
Sandy Spencer
Sports Authority
Pat Steinkamp
Sun Construction
Ronald TerMeer
Sheila Todd
Trattoria on Pearl
Dana Vanloon
Judith & James Warner
Kristy Weprin
Cathie & David Williamson
Xilinx, Inc.
Lauren Yarnall

Holiday Adopt-a-Family
Sherry Richards & Bob Walker
Linda Shoemaker & Steve Brett
Rapuff & Sheila Abdel
Lili Adeli
Polly, Ray, Rachel & Bryce Atkinson
Peter & Lalenia Aweida
Carol Banks
Bill & Connie Barclay
Libby Berry
Stephanie Bingham
Laura Bohn
Larry & Dianna Box
Gabrielle Bravo
Teresa Burke
BW Construction of Boulder
Andy & Carle Churgin
Tim, Pat, Erika & Alison Daley
Debra Dooley
Brenda Dowell
Leslie Ewing
Laura Farrelly
Meghan Fitzgerald
Becky Forsberg
Cathi & Bob Foster
Karen Foy
Tom & Michelle Gallop
Janet Garcia
Michael Greenwood
Patti & Robin Guilford
Marcia Haddigan
Terra Hansen
Brian & Annie Haselfeld
The Hastings Family
Ruth & Bruce Henderson
Claudia Hernandez-Ponce
Carrie Hodge
Kirk & Deborah Holland
Debra Hopkins
Betty Hoye
Dee Huddles
Grady Huff
Betty, Jim, Dawn ITTVIS
Kelly ITTVIS
Cin & Win Johnson
Faye Johnson
Matt & Emily Johnson
Tara Kierson-Galeano
Kari Koplar
Jennifer & Ayal Korczak
Midge Korczak
Dianne Ladd
Ellen Lawson
Linsey & John Layman
Liz Leabach
Aimer Lee
Sherri Leonard
Peggy Lichter
Pat Lindeman
Robin & Kevin Luff
Cindy Maynard
Fred & Barbara McGehan
Caroline McKinney
Monty & Judy Meduna
Karim, Randal & Alysh Mercer
Merrill Lynch
Michelle Meyer
Doyen & Jim Mitchell
Lynn Morgan
Jodee Morin
Neal & Kim Nordby
Mike & M.J. O’Hair
Andrea Olson
Dwight Oveman
Gina Overvek
Taisha Power
Catherine & Jim Ray
Aliya Reich
Kate & Rick Reichstein
Ashley Rheingold
Nicole Rice
Judy Richtel
Wendy Rider
Sandra Ripplinger
Deborah Roby
Paula Rogers
Paula Schmidt
Anne Severy
Anne & Tim Shanahan
Brett & Mary Shepherd
Betty Shubert
The Silverman Family
Angie Simonson
Ellen Smith
Melina Somozzo
Debra & Chance Stolper
Bruce & Kathy Tenenbaum
David & Melissa Vedeon
Dane Voboril
Raj Weersasinghe
Meredith Wicks
Cathie Williamson
Jason Wolf
Crisis & Winston Zaleski
Tom Zirbel

Volunteer Mentors and Tutors
Nicole Agnes
James Albee
Lauren Andrews
Aniel Armelino
Alix Arnaud
Kelsey Auble
Mark Baillehache
Sue Baillehache
Raz Bard
Jennifer Belknap
Bobbie Benson
Sarah Bentresiti
Brett Bergsahl
Alyssa Berkus
Heather Berry
Many thanks to all of our 2009 donors and volunteers. We apologize for any errors or omissions.
More than 200 community members are involved in some level of volunteer assistance at “I Have a Dream” in Boulder, Lafayette and Longmont. To volunteer, call 303-444-3636, ext. 19 or fill out a volunteer application form on our website at www.ihaveadreamboulder.org. Thank you!

**Tutors**
Volunteer tutors are needed to provide individualized tutoring and assistance with homework once a week for a minimum of one semester.

**Mentors**
Adult volunteer mentors serve as positive role models and provide Dreamers with long-term, reliable, one-on-one guidance and support. Mentors see their Dreamer twice per month for a minimum one-year commitment.

**Career Mentors/Job Shadows**
Businesses and individuals can offer quality work-based learning experiences through tours of their workplaces, job-shadowing days, career mentor relationships, and paid summer internships.

**Board and Committee Members**
Our Board of Directors and Committee members are very active in numerous agency support functions including strategic planning, fundraising, special events, finance, and program evaluation.

**Adopt-A-Family Program & Crayons to Calculators School Supply Drive**
Each year corporations and community members “adopt” Dreamer families to provide gifts to those most in need during the holiday season and provide much needed school supplies.